

-welcomed Superintendent's Student Advisory Council (SSAC) representatives from both high schools; Michael Foy, a senior from Memorial High School (MHS) and Langston Johnson a senior from Central High School (CHS). Langston Johnson participates in basketball, SSAC and culinary discovery club and intends to work towards a broadcasting journalism degree in college. He reported on the successes of the robotics team, football team, cross country, and cheerleaders going to state competition this weekend. Upcoming Central events include a bonfire and talent show. Michael Foy reported as a part of SSAC they are collecting donations through community service for a student-to-student scholarship and hope to raise over \$20,000. Fall sports have wrapped up with the exception of volleyball; the band goes to semi-state this weekend; the speech team goes to Plymouth next week; the play "Neverwhere" featuring underground London is coming mid-November; and students enjoyed the weeklong Fall break.
- approved United Health Care/UMR's proposal to provide network access and provide benefits administration services, and MetLife's proposal to provide fully insured dental benefits. Tabled the request to modify benefit eligibility for Elkhart Community Schools (ECS) classified employees working less than 30 hours per week for 48 hours; and a bus driver spoke in regards to the effect of the proposed modification excluding those who work less than 30 hours per week would have on his department. A special meeting will be called in the next 48 hours to allow for further investigation into the recommendation.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- approved the tentative agreement with the Elkhart Teacher's Association (ETA) for a new two year collective bargaining agreement.
- heard Shawn Hannon, assistant superintendent of communication and data, report ECS is now using a LinkedIn account for employee/employer relationships and employee accomplishments. In response to Board inquiry, she responded all postings would be reviewed and approved by the employee. Also, a Board member highlighted a recent article on AP classes published in The Elkhart Truth. On the subject of data, Shawn reported the state has not released the ISTEP test scores and quoted the following statements from Governor Pence on the scores: "We grade our children every week and we can grade our schools every year, but those grades should fairly reflect the efforts of our students and teachers as we transition to higher standards and a new exam." and "... legislation is currently being crafted to ensure that test results will not negatively impact teacher evaluations or performance bonuses this year." In response to Board inquiry, she responded various formats were used for ISTEP testing including technology-enhanced items. In response to Board inquiry, she responded many schools prepared to administer ISTEP+ online were switched by IDOE to a paper administration due to a technology glitch which impacted special education and ESL students for whom questions are read aloud.

..... heard Tony England, assistant superintendent of student services, comment on the recently awarded Safe Haven Grant providing for the development of protocol regarding bullying with the assistance of Mary Yoder Holsopple; and a group is attending a meeting in Colorado on anti-bullying in November. An agreement with Oaklawn will provide \$15,000 each for 19 schools for Positive Behavior Instruction and Support.

..... heard Dr. Dawn McGrath, deputy superintendent, report a strategic plan is due by the end of the year as a requirement of the Technical Innovate Grant received. She also presented the news video aired by WSBT on the Fall Into Reading Program at Roosevelt STEAM Academy held during Fall break. Sixty students from Title I schools around the district participated in hands-on activities and objectives that incorporated math, science and reading. Some of the activities included making play-doh, building Lego bridges and constructing buildings from marshmallows and spaghetti. Holly Conley, program coordinator, commented on the success of the event and the future of the program.

..... approved the submission of the following grants to:

Department of Homeland Security for Fiscal Year 2016 Secured School Safety Grant from ECS.

Gametime for Playground Matching Grant from ECS.

Elkhart Education Foundation (EEF) for Wireless Interactive Whiteboard Systems for 2nd grade from Eastwood.

Elkhart Education Foundation for Project CLICK from Mary Beck.

Elkhart Education Foundation for Maxing Out Our Education from Mary Daly.

heard Superintendent Haworth comment on the success of the EEF providing grants to the district. Board members commented on the hard work and dedication of the organization and the Boling family.

.....approved the following overnight trip requests: cheerleaders from Elkhart Central High School to travel to Indianapolis, IN on October 30 and 31 for IASP cheer championship; motorcycle & power equipment technology – Hot Rodders of Tomorrow team from EACC to travel to Indianapolis, IN on December 8 thru 12, to compete in Hot Rodders of Tomorrow Engine Challenge; and, choir from Central to travel to Ft. Wayne, IN on January 15 and 16, 2016 for All-State Choir rehearsal and performance.

.....confirmed the Superintendent's administrative appointment of Rebecca Crocker, assistant principal at Monger, effective October 14, 2015.

..... approved maternity leave for certified staff member Jennie Siri, speech pathologist at Cleveland.

-approved regular employment for the following twenty-one (21) classified employees who have successfully completed their probationary period: Claudine Anderson, paraprofessional at Beardsley; Ron Barr, Jr., custodian at Bristol/Eastwood; Lori Beber, paraprofessional at Central; Priscilla Brown, paraprofessional at Riverview; Nicole Cantzler, paraprofessional at Cleveland; Angela Gates, bus helper at Transportation; Tonya Gates, bus helper at Transportation; Amanda Goodknight, paraprofessional at Cleveland; Crystal Howard, lunch paraprofessional at Pinewood; April Hunt, food service at Cleveland; Keysidra Jackson, lunch paraprofessional at Beardsley; Linda Jones, unassigned bus driver at Transportation; Heather Martin, paraprofessional at Roosevelt; Michelle Miller, lunch paraprofessional at Woodland; Margaret Schnippel, paraprofessional at Beardsley; Deborah Sheppard, food service at Beck; Shawna Torok, food service at Woodland; Jennifer Weldy, nurse at Hawthorne; Beverly Witcher, unassigned bus driver at Transportation; Teresa Woodley, food service at Beck; and Dawn Yoder, food service at West Side.
- confirmed the resignation of the following three (3) classified employees: Laura Cichoracki, secretary at ESC; Casey Lott, paraprofessional at Eastwood; and Steve Mason Jr., custodian at Roosevelt.
- approved parental leave for the following two (2) classified employees: Marina Allen, unassigned bus driver at Transportation; and Rigoberto Carvajal, paraprofessional at Hawthorne.
- confirmed the retirement of classified employee, Paula Watson, secretary at ESC, with 29 years of service.
- approved Superintendent Haworth's request to advertise for an Appropriations hearing.
- tentatively set Special Meeting for Friday, October 30th.